

## SAMPLE JOB INTERVIEW QUESTIONS

- Tell me about yourself / Briefly take me through your résumé.
- How did you hear about the company? about the job opening?
- Why are you interested in this particular position?
- What interests you about our product or service?
- What companies do you compare us to?
- What is an example of what you consider a “great” company?
- Describe a time you had to use creativity to solve a problem.
- Describe a time when you had to work in a group to overcome an obstacle.
- Describe a time when you had to become the leader of a group.
- What two or three accomplishments have given you the most satisfaction? Why?
- What are your long-range goals and objectives
- What are your short-range goals and objectives?
- How do you plan to achieve your career goals?
- What are the most important rewards you expect in your career?
- What are your strengths, weaknesses, and interests?
- Describe a situation in which you had to work with a difficult person (another student, co-worker, customer, supervisor, etc.). How did you handle the situation? Is there anything you would have done differently in hindsight?
- What motivates you to put forth your greatest effort? Describe a situation in which you did so.
- How do you determine or evaluate success?
- In what ways do you think you can make a contribution to our organization?
- Describe a contribution you have made to a project on which you worked.
- What qualities should a successful manager possess?
- Was there an occasion when you disagreed with a supervisor's decision or company policy? Describe how you handled the situation.
- In what kind of work environment are you most comfortable?
- How do you work under pressure?
- Describe a situation in which you worked as part of a team. What role did you take on? What went well and what didn't?
- In what part-time, co-op, or summer jobs have you been most interested? Why?
- How would you describe the ideal job for you?
- What two or three things would be most important to you in your job?
- What criteria are you using to evaluate the organization for which you hope to work?
- Are you willing to travel/do OT?
- Are you willing to spend at least six months as a trainee?