

ITW Building Components Group, Inc.

ITW Building Components Group, Inc.
13389 Lakefront Drive
Earth City, MO 63045

April 7, 2011

Re: Letter of Recommendation for Mike Helsinger

To Whom It May Concern:

Mike Helsinger was employed with ITW Building Components Group (ITW BCG) in our Earth City Engineering department from February 2006 through May 2008. As Chief Engineer of the department, I was Mike's supervisor during his time of employment with ITW BCG. Due to a significant decline in the housing industry, Mike's position was eliminated during a restructuring of our work force. I would not hesitate to rehire Mike should a position become available in my department and I would recommend him for a position with another employer.

Even though the requirements of his position with ITW BCG as a wood truss engineer were unique to his coursework and degree in Mechanical Engineering, Mike displayed an eagerness to acquire the structural design skills necessary for the position. Mike was quick to ask questions of his co-workers and to seek out information when researching technical problems. As he gained experience, Mike was able to follow projects through to completion with minimal or no supervision. Mike also exhibited excellent interpersonal skills when dealing with customers and co-workers.

Mike proved himself to be a dedicated and conscientious associate while with ITW BCG. His willingness to take on challenges, ability to grasp new concepts quickly, and work with little or no supervision makes him a strong candidate for any position. I highly recommend Mike for a position that would take advantage of his positive traits and characteristics.

A handwritten signature in blue ink, appearing to read 'B. Feldmann', with a stylized flourish at the end.

Bruce A. Feldmann, P.E.
Chief Engineer – Earth City
ITW Building Components Group, Inc.